



BC Child & Youth in Care Week

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Job Posting: Art Contract– Recognition Awards

Please note this opportunity is being managed by Federation of BC Youth in Care Networks on behalf of the BCCYICW Advisory Committee

LOCATION:

Remote

SUMMARY:

We are currently looking for a Youth* Artist to create the artwork for our 2026 Recognition Awards Card. Our yearly Recognition Awards card is included in over 500 award packages, sent to children and youth across BC during BC Child and Youth in Care Week.

**Youth is defined as someone in and from government care in BC between the ages of 15 and 28.*

COMPENSATION:

\$300.00

SCHEDULE:

Feb 27- Application with artwork samples submitted

March 10– Selection Committee meets to choose successful candidate

March 12 – Chosen candidate is notified

Apr 2 – Draft of card art submitted

Apr 20 – Final art submitted

Week of Apr 21 – Contract Debrief Meeting

QUALIFICATIONS:

We are looking for candidates who work in a variety of mediums and can submit examples of previous original artwork they have created.

Application Deadline:

February 27, 2025, at 8AM

HOW TO APPLY:

Please complete the application form and upload examples of your art at [this link](#) by February 27, 2026, at 8AM.



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Position Description

POSITION TITLE

Youth Entrepreneur

REPORTS TO

The Youth Entrepreneur will report to the Program Manager and will work directly with a Program Coordinator.

POSITION OVERVIEW

Youth Entrepreneurs are freelance contractors who provide their unique skills and expertise to support our programs and services. This is a peer-based role for youth in and from care in BC, aged 15-28. Youth Entrepreneurs are generally hired to support a specific program, project or event. Some of the services that Youth Entrepreneurs may be hired for include graphic design, creating custom artwork, workshop development and delivery, photography, and more.

Youth Entrepreneurs will gain hands-on experience collaborating with staff and partners to contribute to a project or program. Youth Entrepreneurs generally manage their own work process and schedule while meeting agreed upon deadlines and deliverables.

RESPONSIBILITIES AND DUTIES

- Provides skills and expertise (services) to contribute to program/project/event goals
- Works collaboratively with staff and partners
- Engages youth and encourages their ideas, participation, development, and leadership (where applicable).
- Manages own schedule, deliverables, and deadlines
- Submits invoice for service fees
- Performs miscellaneous duties as agreed upon



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COMPETENCIES

PEOPLE & INTERPERSONAL SKILLS – Actively Builds Relationships and Partnerships; Maintains Professional Boundaries; Understand Social and Political Dynamics; Responsive to Other's Needs; Demonstrates Honesty and Integrity; Trustworthy; Active Listener; Addresses Conflicts Positively; Collaborative; Encourages Others; Encourages Accountability; Tactful and Considerate; Supports Feedback; Friendly Demeanor; Strengths Based; Compassionate and Empathetic; Consistent; Shares Perspective

DELIVERS RESULTS – Keeps Commitments; Meets Deadlines; Sets Relevant Goals; Persistent; Overcomes Obstacles; Dependable; High Level of Output; Accurate; Achieves High Quality Outcomes; Focused; Efficient; Follows Policies & Procedures; Follows Direction

PROMOTES EQUITY, DIVERSITY & INCLUSION – Maintains a Broad Prospective; Respects All People; Recognize and Embraces Differences; Understands Impact of Systemic Barriers and What Creates Inequitable Outcomes; Creates Common Ground; Aware of Biases; Open; Non-Judgmental; Culturally Appropriate; Can Intervene Effectively When Allyship is Needed

SELF AWARENESS & DEVELOPMENT – Practices Self Care; Demonstrates Resilience; Continuous Learning & Reflection; Utilizes Strengths; Displays Confidence; Demonstrates Passion for Work; Positive Attitude; Recognizes Capacity

COMMUNICATION – Understands Audience; Shares Information; Articulates Thoughts Clearly; Factual; Uses Good Grammar, Spelling, and Sentence Structure; Uses Various Mediums; Straightforward and Logical Content Delivery; Engages Audience

PROBLEM SOLVING – Analyze Problems; Evaluates Information; Considers Alternatives; Considers Consequences; Generates Effective Solutions

CREATIVITY & INNOVATION – Thinks Outside the Box; Generates and Builds on Ideas; Encourages Healthy Risk Taking; Fails Forward; Encourages Continuous Improvement; Forward Thinking; Embraces Change; Builds Best Practice; Takes Initiative; Resourceful

PROFESSIONALISM – Shows up on Time; Follows Dress Code; Communicates Schedule Changes; Maintains Organized Workspace; Respects Shared Spaces

GENERAL ADMINISTRATION - responds promptly to phone calls and emails; keeps electronic and paper records updated; submits expense reports & payment requests in timely manner



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QUALIFICATIONS & REQUIREMENTS

- Knowledge of the child welfare system in BC and the needs and issues of youth impacted by this system.
- Experience and skill set to meet the contract deliverables

WORK ENVIRONMENT & CONDITIONS

- Remote work in an environment set up by each contractor